

BROWN COUNTY COMMUNITY UNIT SCHOOL DISTRICT #1
BOARD OF EDUCATION
August 18, 2025

Brown County High School
500 E Main Street
Mt. Sterling, IL 62353

5:30 – Regular Board Meeting

AGENDA

- I. Opening Prayer**
- II. Pledge of Allegiance**
- III. Call to Order**
- IV. Roll Call**

- V. Public Comment**

- VI. Consent Agenda**
 - Approval of Minutes of Previous Meeting(s)
 - Approval of Financial Report
 - Approval of Monthly Bills
 - Approval of Payroll
 - Approval of Money Transfer, if applicable
 - Approval of Student Activity Account

- VII. Correspondence**
 - Brown County State Bank Affinity Card Donation

- VIII. Reports**

- IX. Discussion Items**
 - Building Project Update
 - Summer Food
 - Next Board Meeting – September 15, 2025, - 5:15 Budget Hearing – 5:30 p.m. Regular Meeting

X. Action Items

- A.** Approval to set Fiscal Year 2026 Budget Hearing for September 15, 2025, at 5:15 p.m.
- B.** Consideration and Action on Authorizing Superintendent to apply for the Fiscal Year 2026 Maintenance Grant
- C.** Consideration and Action on the Closure of the Class 2025 Activity Account
- D.** Consideration and Action on the Opening of the Class of 2029 Activity Account
- E.** Consideration and Action on the Second Reading of PRESS Issue 119 Policy Updates:
 - 2:80 Board Member Oath and Conduct
 - 2:120-E2 Exhibit - Website Listing of Development and Training Completed by Board Members
 - 2:130 Board-Superintendent Relationship
 - 2:220-E4 Exhibit - Open Meeting Minutes
 - 2:220-E7 Exhibit - Access to Closed Meeting Minutes and Verbatim Recordings
 - 7:140 Search and Seizure
 - 7:300 Extracurricular Athletics
 - 8:80 Gifts to the District
 - 2:220-E9 Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
 - 2:240-E1 Exhibit - PRESS Issue Updates
 - 2:240-E2 Exhibit - Developing Local Policy
 - 1:10 School District Legal Status
 - 1:20 District Organization, Operations, and Cooperative Agreements
 - 1:30 School District Philosophy
 - 2:10 School District Governance
 - 2:240 Board Policy Development
 - 3:30 Line and Staff Relations
 - 4:50 Payment Procedures
 - 4:90 Student Activity and Fiduciary Funds
 - 4:180 Pandemic Preparedness; Management; and Recovery
 - 5:20-E Resolution to Prohibit Sexual Harassment
 - 5:270 Employment At-Will, Compensation, and Assignment
 - 7:40 Nonpublic School Students, Including Parochial and Home-Schooled Students
 - 7:90 Release During School Hours
 - 7:130 Student Rights and Responsibilities
 - 7:325 Student Fundraising Activities
 - 8:110 Public Suggestions and Concerns

XI. Closed Session

Closed Session on the following subjects: 1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 2. Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 3. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance, or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 4. Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in this Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5. Evidence or testimony presented to the Board regarding denial of admission to school events or property pursuant to 105 ILCS 5/24-24, provided that the Board prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 6. The purchase or lease of real property for the use of the

public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 7. The setting of a price for sale or lease of property owned by the public body. 8. The sale or purchase of securities, investments, or investment contracts. 9. Security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 10. Student disciplinary cases. 11. The placement of individual students in special education programs and other matters relating to individual students. 12. Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 13. The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice, or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self-insurance pool of which the public body is a member. 14. Self-evaluation, practices and procedures, or professional ethics when meeting with a representative of a statewide association of which the public body is a member. 15. Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 16. Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

XII. Closed Session Matters: Approve any matter discussed in closed session as necessary and limited to that matter authorized for discussion in executive session by motion of the Board.

XIII. Return to Open Session

XIV. Action Items

- F.** Consideration and Action on the 2025 – 2026 Substitute List
- G.** Consideration and Action on the Employment of Kimberly Mitchell – Support Substitute – effective August 18, 2025
- H.** Consideration and Action on the Employment of William Duvendack – Certified Substitute – effective August 18, 2025
- I.** Consideration and Action on the Employment of Olivia Moore – Part-time Custodian – effective August 18, 2025 (pending successful completion of pre-employment requirements)
- J.** Consideration and Action on the Employment of Michael Jennings – Dean of Students/Athletic Director – effective August 12, 2025
- K.** Consideration and Action on the Employment of Brianna Peters – Paraprofessional – effective August 18, 2025 (pending successful completion of pre-employment requirements)
- L.** Consideration and Action on the Employment of Aldo Ossa – Paraprofessional – effective August 18, 2025
- M.** Consideration and Action on the Employment Charlotte Cearlock – Paraprofessional – effective August 18, 2025 (pending successful completion of pre-employment requirements)
- N.** Consideration and Action on the Employment of Christian Kennedy – Key Club Sponsor – effective August 18, 2025
- O.** Consideration and Action on the Employment of Joshua Kerr - Part-Time Custodian – effective August 18, 2025 (pending successful completion of pre-employment requirements)

- P.** Consideration and Action on the Employment of Danae Mitchell – Support Substitute – effective August 18, 2025 (pending successful completion of pre-employment requirements)
- Q.** Consideration and Action on the Maternity Leave Request for Katelyn Coyle – approximately October 10, 2025, through December 8, 2025
- R.** Consideration and Action on the Refusal to Accept Position for Paytan Stech – Paraprofessional – effective August 18, 2025
- S.** Consideration and Action on the Retirement of Kathy Grady – Bus Driver – effective May 30, 2025
- T.** Consideration and Action on the Resignation of Chris Miller – High School Agriculture Teacher and FFA Sponsor – effective August 12, 2025
- U.** Consideration and Action on the Resignation of Shawn Roberts – Part-Time Custodian – effective August 13, 2025
- V.** Consideration and Action on the Resignation of Malayna Lenover – High School Assistant Volleyball Coach – effective August 14, 2025
- W.** Consideration and Action on the Resignation of Whitley Walters – Middle School Student Council Sponsor – effective August 15, 2025
- X.** Consideration and Action on the Employment of Kathy Grady – Bus Driver – effective August 18, 2025
- Y.** Consideration and Action on the Employment of Joanna Hilburn – Long-Term Substitute Agriculture Teacher (240 days) – effective August 18, 2025 (pending licensure and successful completion of pre-employment requirements)
- Z.** Consideration and Action on the Employment of Joanna Hilburn – FFA Sponsor – effective August 18, 2025 (pending successful completion of pre-employment requirements)

XV. Adjournment